

THE ANNUAL QUALITY ASSURANCE REPORT (AQAR) OF THE IQAC
ACADEMIC YEAR 2014-15



Name of the Institution : GUNUPUR (DEGREE) COLLEGE, GUNUPUR
DIST- RAYAGADA, (ODISHA)
PIN:- 765022

Period of Report :- 01- JULY- 2014 TO 30- JUN- 2015

Submitted to the “NAAC” , Bangalore, Karnataka
(National Assessment and Accreditation Council)

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

I. Details of the Institution

1.1 Name of the Institution	GUNUPUR COLLEGE, GUNUPUR
1.2 Address Line 1	AT- GUNUPUR, POST- GUNUPUR DIST- RAYAGADA
Address Line 2	
City/Town	GUNUPUR
State	ODISHA
Pin Code	765022
Institution e-mail address	gunupurcollegegunupur@gmail.com
Contact Nos.	06857- 250069
Name of the Head of the Institution:	SRI SANKURU LOKANATH
Tel. No. with STD Code:	06857- 250069
Mobile:	09438316749

Name of the IQAC Co-ordinator:

GANESWAR SATAPATHY

Mobile:

09437783189

IQAC e-mail address:

gunupurcollegegunupur@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)

ORCOGN 13416

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.

This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

MARCH 31, 2007/345

1.5 Website address:

www.gunupurdegrecollege.com

Web-link of the AQAR:

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B ⁺	780/1000	2007	5 Years
2	2 nd Cycle	-	-	-	-
3	3 rd Cycle	-	-	-	-
4	4 th Cycle	-	-	-	-

1.7 Date of Establishment of IQAC :

DD/MM/YYYY

20/07/2012

1.8 AQAR for the year (for example 2010-11)

2014-15

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR _____ (DD/MM/YYYY)4
- ii. AQAR 07/07/2015 _____ (DD/MM/YYYY)
- iii. AQAR 07/07/2015 _____ (DD/MM/YYYY)
- iv. AQAR 07/07/2015 _____ (DD/MM/YYYY)

1.10 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.11 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

Nil

1.12 Name of the Affiliating University (*for the Colleges*)

Berhampur University,
Berhampur

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence UGC-CPE

DST Star Scheme UGC-CE

UGC-Special Assistance Programme DST-FIST

UGC-Innovative PG programmes Any other (*Specify*)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="07"/>
2.2 No. of Administrative/Technical staff	<input type="text"/>
2.3 No. of students	<input type="text"/>
2.4 No. of Management representatives	<input type="text" value="01"/>
2.5 No. of Alumni	<input type="text"/>
2.6 No. of any other stakeholder and community representatives	<input type="text"/>
2.7 No. of Employers/ Industrialists	<input type="text"/>
2.8 No. of other External Experts	<input type="text" value="01"/>
2.9 Total No. of members	<input type="text" value="09"/>

2.10 No. of IQAC meetings held 04(with Committee Members)

2.11 No. of meetings with various stakeholders: No. Faculty
Non-Teaching Staff Students Alumni Others with Parents & Media Person

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

Regular meetings with the committee members, students, alumni, parents are conducted for improvement of quality education. The members of IQAC were actively involved in the compilation of Self Study Report for 2nd cycle of NAAC reaccreditation.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
1.Academic Audit of Teachers	Executed
2.Continue Evaluation	Executed
3.Work Audit of Non-Teaching Staff	Executed

* Attach the Academic Calendar of the year as Annexure. Annexure –I is attached for reference

GUNUPUR COLLEGE, GUNUPUR

HOLIDAY LIST FOR THE ACADEMIC SESSION 2014-15

DATE	DAY	FESTIVAL	NO OF DAY(S)
09.05.2014 to 18.06.2014	Friday to Wednesday	Summer Vacation	35
07.07.2014	Monday	Bahuda Yatra	01
29.07.2014	Tuesday	Id-ul-Fitre	01
15.08.2014	Friday	Independence Day	01
18.08.2014	Monday	Janmastami	01
29.08.2014	Friday	Sri- Ganesh Puja	01
30.08.2014	Saturday	Nuakhai	01
23.09.2014	Tuesday	Mahaliya Amabsya	01
30.09.2014 to 07.10.2014	Tuesday to Tuesday	Puja Holidays	07
08.10.2014	Wednesday	Day following Kumar Purnima	01
23.10.2014	Thursday	Deepavali & Kali Puja	01
03.11.2014	Monday	Last Monday of Kartika	01
04.11.2014	Tuesday	Moharrum	01
06.11.2014	Thursday	Kartika Purnima	01
07.11.2014	Friday	Chadakhai	01
15.11.2014	Saturday	Pratgamastami	01
04.12.2014	Thursday	Last Thursday of Margasira	01
25.12.2014	Thursday	X-Mass Day	01
01.01.2015	Thursday	New Years Day	01
14.01.2015	Wednesday	Makar Sankranti	01
23.01.2015	Friday	Netaji Jayanti	01
24.01.2015	Saturday	Saraswati Puja	01

26.01.2015	Monday	Republic Day	01
17.02.2015	Tuesday	Maha Sivaratri	01
05.03.2015	Thursday	Panchayat Raj Divas	01
06.03.2015	Friday	Holi	01
28.03.2015	Saturday	Shree Ram Navami	01
01.04.2015	Wednesday	Utkal Divas	01
03.04.2015	Friday	Good Friday	01
14.04.2015	Tuesday	Maha Visuva Sankranti / Dr. B.R.Ambedkar Jayanti	01
11.05.2015 to 18.06.2015	Monday to Thursday	Summer Vacation	34 excluding 5 Sundays

*Test examinations of Degree (1st, 2nd & 3rd year): From 10-12-14 to 26-12-14)

* Cultural Week (as per Govt. instructions): 1st week January 2015.

2.15 Whether the AQAR was placed in statutory body Yes No

Management Syndicate any other body

Provide the details of the action taken

AQAR has been approved by the Governing Body of the college. The body encouraged teachers for research activities, participation in seminars, work - shops and refresher courses. The body has stressed for the presentation and publication of research articles by the Faculty members for academic excellence. Further the body suggested to conduct National Seminars & to undertake minor & major research projects. For Non- Teaching Staff members (Class III employees) computer learning

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	BA,BSc,B.Com			
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	03			
Interdisciplinary				
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	
Trimester	
Annual	√ As per the Curriculum of Berhampur University to which the college is affiliated

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

***Please provide an analysis of the feedback in the Annexure - The feedback is given in the Annexure**

A well conceptualised feedback system involving students , Parents, Stack Holders , Alumni provides good understanding of ground realities which helps to frame programme , planning and implementation. Recommendation of Governing Body , Statutory Bodies , Academic Audit Committee are considered .

Teaching excellence is also enhanced through structured feedback system that evaluated teacher effectiveness in every course . In addition to formal feedback , Individual faculty members also obtain informal feedback from Parents , Stack Holders & Alumni .

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

The college has to adopt the University Syllabus and the university revises the syllabus from time to time.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Not Applicable

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
28	12	06	-	10

2.2 No. of permanent faculty with Ph.D.

05

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
01								01	

2.4 No. of Guest and Visiting faculty and Temporary faculty

05

Nil

05

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended			
Presented papers		01	
Resource Persons			01

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Weekly Seminars are made compulsory for every students during the session. The Programme for weekly seminar is mentioned in the college routine and notified to the students accordingly . Extra mural talks are given by the teachers on every Saturday in evening hours

2.7 Total No. of actual teaching days

180

during this academic year

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Class Test , Test Exam are conducted for the students before they go for University Examinations .

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development

10

as member of Board of Study/Faculty/Curriculum Development workshop (The faculty members attend Board of Study meeting of Berhampur University and other near by Autonomous Colleges

2.10 Average percentage of attendance of students

82%

2.11 Course/Programme wise

distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A.	91	40.69(includes 1 st ,2 nd &pass)	16.4	34.1	35.2	85.7
B.Sc.	80	65.0(includes 1 st ,2 nd &pass)	52.5	8.7	20.0	81.2
B.Com.	69	5.7(includes 1 st ,2 nd &pass)	0	4.4	28.9	33.3

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

Review meetings by HOD & Principal are held periodically to know the course progress of different departments .

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	01
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	18	23	-	10
Technical Staff	09	-	-	-

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

IQAC promotes faculty members to register themselves for higher qualifications like M.Phil. and PhD Degrees. Special leave are sanctioned for course work , conferences and seminar .

3.2 Details regarding major projects : NIL

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects : NIL

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.4 Details on research publications

	International	National	Others
Peer Review Journals			
Non-Peer Review Journals			
e-Journals			
Conference proceedings			

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects <i>(other than compulsory by the University)</i>				
Any other(Specify)				
Total				

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No. Chapters in Edited Books

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges

Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences

organized by the Institution

Level	International	National	State	University	College
Number					1
Sponsoring agencies					Staff Association

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	
	Granted	
International	Applied	
	Granted	
Commercialised	Applied	
	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level
 National level International level

3.22 No. of students participated in NCC events:

University level State level
 National level International level

3.23 No. of Awards won in NSS:

Cash Prize of Rs. 10,000/- was awarded by DFO, Rayagada for Plantation Programme

University level State level
 National level International level

3.24 No. of Awards won in NCC:

University level State level
National level International level

3.25 No. of Extension activities organized

University forum College forum
NCC NSS Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Activities like Blood Donation camp, Swacha Bharat Abhijan ,College Beautification , Plantation in the adopted village and also in the college are organised
- NCC Cadets of the college were on volunteer duty during HUD –HUD Cyclone
- NSS Volunteers worked for evacuation during HUD-HUD

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	4.47Ac	-	-	4.47Ac
Class rooms	15593.40sqft	720sqft	State Govt. Grant & college matching share	16313.40 sqft
Laboratories	5754.12sqft	720sqft	State Govt. Grant & college matching share	6474.12sqft
Seminar Halls		720sqft	State Govt. Grant college matching share	720sqft
No. of important equipments purchased (≥ 1-0 lakh) during the current year.				
Value of the equipment purchased during the year (Rs. in Lakhs)				
Others (Library)	2088.10sqft	745.75sqft	MLA LAD	2883.85sqft

4.2 Computerization of administration and library

Computerisation of admission of the students exists . It is proposed to have computerisation of library and office in the next academic session i.e. 2015-16

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	17330	3,81,260	2,055	5,28,573	19,385	9,09,833
Reference Books	489	1,07,580	-		489	1,07,580
e-Books						
Journals	40		-		40	
e-Journals						
Digital Database						
CD & Video						
Others (specify)(Daily Newspaper)	11				11	

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart-ments	Others Library
Existing	06	-	02	-	-	02		02
Added	37	25	04	-	-	08	-	-
Total	43	25	06	-	-	10	-	02

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Computer Training and Inter Access are given to teacher and employees of the college . Further computer training to students is given in ORICOM which has its tie-up with Govt. of Odisha and the college.

4.6 Amount spent on maintenance in lakhs :

i) ICT	25168.00
ii) Campus Infrastructure and facilities	70151.00
iii) Equipments	Nil
iv) Others	218000.00

313319.00

Total :

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Scholarship is given to SC/ST , meritorious students. SC/ST students staying in college hostel are given stipend. Remedial coaching for English and general awareness classes are included in the college time-table.

5.2 Efforts made by the institution for tracking the progression

Result, evaluation and placement of students are assessed Personal guidance on both academic and non- academic matters are given to the students.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
843	-	-	-

(b) No. of students outside the state

05

(c) No. of international students

-

Men

No	%
562	67

Women

No	%
281	33

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
450	87	217	25	01	780	477	84	254	28		843

Demand ratio **Since common admission procedure for the entire State (e-Admission) is follow so it is not possible to estimate the demand ratio.** Dropout %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

-

No. of students beneficiaries

-

5.5 No. of students qualified in these examinations

NET	<input type="text"/>	SET/SLET	<input type="text"/>	GATE	<input type="text"/>	CAT	<input type="text"/>
IAS/IPS etc	<input type="text"/>	State PSC	<input type="text"/>	UPSC	<input type="text"/>	Others	<input type="text"/>

5.6 Details of student counselling and career guidance

The Student Counselling Centre extends counselling assistance to students with psychological, academic and social concerns . These services are provided on appointments that seek to enable students to function effectively and improve their wellness quotient. The centre also conducts workshops for staff and students on counselling .

The Career Guidance Cell (CGC) provides comprehensive services in the area of training , options regarding higher studies, internships and full-time placements for students . This cell invites the near by companies / Organisations like J.K.Paper Mill Ltd. , Vedanta Alumina for interactive session with students to develop skills . Further the cell takes care of be campus placement of the students.

This year Gandhi Group of Management Studies was invited to train the students for skill development programmes .

No. of students benefitted

06

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
01	25	-	06

5.8 Details of gender sensitization programmes

Self defence training for girls is made compulsory and is imparted in the college. Three girls students have already been trained as master trainers to train the other girl students of the college and its near by colleges .

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level

National level

International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	-	
Financial support from government	SC & ST scholarship 293	The amount is paid by the Govt. of Odisha and is directly credited to the Bank accounts of the student concerned
Financial support from other sources		
Number of students who received International/ National recognitions		

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: The College has a grievance redressal cell which looks after the grievances made by the students from time to time.

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision – To promote qualitative , value based application oriented course to cope with the changes of modern time for the betterment of students and society .
Mission - To give qualitative education , building noble character and preparing the learners to serve society.

6.2 Does the Institution has a management Information System

The management information system is working . Suggestions given by Governing Body, Finance committee and higher authorities are implemented by various administrative officers of the college under the supervision of the Principal. The heads of the departments ensure smooth functioning of these activities .

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

10 faculty members are in Board of Studies in the university and Auto college and the subject allocation to teachers are as per their specialisation.

6.3.2 Teaching and Learning

Feedback , Remedial classes, well stocked library, seminars , group discussion, field visits, study tour, Exhibitions.

6.3.3 Examination and Evaluation

Continuous evaluation of the academic standard of students by conducting monthly class test, Assignments and project work.

6.3.4 Research and Development

Students are encouraged to prepare different projects

6.3.5 Library, ICT and physical infrastructure / instrumentation

Library is well equipped with text books, reference books, journals and Newspapers and is attached with a reading room.

6.3.6 Human Resource Management

Various leaves, increments , evaluation through CCR, Leave for staff for different trainings

6.3.7 Faculty and Staff recruitment

Depends on Govt. Policy . But management recruits ad-hoc faculty /Contractual Staff as per the requirement.

6.3.8 Industry Interaction / Collaboration

Departments like IRPM, Commerce, Chemistry and Physics are in regular touch with nearby industries .

6.3.9 Admission of Students

E-Admission (Online) procedure is followed as per State Govt. Rules for admission into 1st year Degree Classes in the beginning of the academic session on the basis of the merit list supplied by the State Govt. Due weightage is given to the students having NCC, Excellence in Sports and Games , Physically challenged , seats are reserved for SC & ST students as per Govt. norms .

6.4 Welfare schemes for

Teaching	The college runs a co-operative store with students and staff as its members. The students and staff are availing the facilities of purchasing items like Records, Note Books , White Paper , Geometrical Instruments , Dissection Box and other academic related materials .Student safety insurance and teaching and non teaching staff insurance is compulsory. Employees are availing the Provident fund facility .
Non teaching	
Students	

6.5 Total corpus fund generated

Existing Rs.5236786.00
Generated Rs. 103321.00
Total **Rs. 5340107.00**

6.6 Whether annual financial audit has been done

Yes No

Financial Audit of the college is done by the local –fund Auditors appointed by the finance department of Govt. of Odisha.

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	yes	R.D. and DLC appointed by Govt. of Odisha	yes	By the Principal of the college
Administrative	yes	-do-	yes	-do-

6.8 Does the University/ Autonomous College declares results within 30 days? Not Applicable

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

The University makes necessary examination reforms from time to time and the college has to act accordingly .

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Not Applicable

6.11 Activities and support from the Alumni Association

Annual meetings with the alumni are held at least once in a year where sharing of knowledge, experience and suggestion takes place. A fund has been generated with the financial support of the alumni for the development of the college.

6.12 Activities and support from the Parent – Teacher Association

Parent – Teacher meetings are held in the beginning of every academic session, where parents' feedback are invited.

6.13 Development programmes for support staff

Computer training is given to all staff members. Yoga Classes are conducted in the morning session for students and staff. Picnic parties and get-togethers are arranged for staff and students by different departments.

6.14 Initiatives taken by the institution to make the campus eco-friendly

Periodic campus cleaning by students and staff are done. Plantation programmes are undertaken to make the campus green. Restrictions are imposed on the use of Polythene, Plastic and other non-biodegradable materials inside the campus. Programmes are conducted by NSS Volunteers to sensitise students.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Women grievance cell is functioning in the college and is looking after the safety and security of lady students and staff. Academic and Administrative Audit of the college are done.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Action is taken as per the plan. Training Programmes / capacity building sessions are conducted for faculty members and non-teaching staff of the college. Academic tie-ups with other institutions are made.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

1. Enhancement of the communication skill in English

To help the students who lack the required competency in English & to improve their proficiency and enhance communication in English and to understand the core disciplines, programmes are initiated.

Informal interactive teaching methods are creatively used for students by teachers. The impact of this programme extends beyond academics and has created a sense of togetherness, mutual understanding and has narrowed the gap between the different sections of the students in the campus

2. Practises for social changes.

The students of the institution are actively involved for bringing out social changes in the nearby villages and also in the locality. Activities like Literacy drive, Environment awareness, health awareness are initiated. Meetings with the public are conducted to sensitise the public. Rallies & Processions are conducted on AIDS awareness, Road Safety, Use of Polythene, abuse of Alcohol and Drugs.

****Provide the details in annexure (annexure need to be numbered as i, ii,iii)***

7.4 Contribution to environmental awareness / protection

1. Rain water harvesting
2. Plantation to make the campus green

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis) : Nil

STRENGTHS	WEAKNESS
<ul style="list-style-type: none"> • A holistic educational experience • Highly qualified faculty, committed to student welfare • Support programmes for slow learners • A large number of scholarships disbursed to students from marginalized and economically deprived section including ST & SC • Excellent library facilities • Strong, inclusive, value based education offered to students • Several opportunities for students to develop and enhance their creative potential and individual talent. • Strong support staff 	<ul style="list-style-type: none"> • Few teachers are involved in research activities , major research project and minor research project, because of heavy workload in the departments.
Opportunities	Challenges
<ul style="list-style-type: none"> • Potential for leadership role through consultancy and knowledge exchange 	<ul style="list-style-type: none"> • Delay in Govt. approval for filling up the vacancies

8. Plans of institution for next year

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| <ol style="list-style-type: none"> 1. Laboratories to be equipped with new equipments. 2. New Class Rooms to be constructed . 3. More Seminars and conferences to be conducted. 4. Collaboration with institution and industries to be initiated . |
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Name : GANESWAR SATAPATHY

Name : SUNKURU LOKANATH

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC
